

BOARD OF SELECTMEN  
EXECUTIVE SESSION MINUTES

July 29, 2009

Approved on August 12, 2009

An executive session meeting of the Orleans Board of Selectmen was held on Wednesday, July 29, 2009 in the Nauset Room of the Town Hall. Present were Chairman Jon R. Fuller, Clerk Sims McGrath Jr., Selectman David M. Dunford, Selectman Mark E. Carron, Town Administrator John Kelly, Assistant Town Administrator Myra Suchenicz and Recording Secretary Kristen Holbrook.

**On a motion by Mr. Carron, and seconded by Mr. Dunford, the Board voted by way of roll call, to enter into executive session for the purpose of discussing strategy with respect to collective bargaining, returning to open session solely for the purpose of adjournment.** The vote was 4-0-1, with Mr. McGrath, Mr. Dunford, Mr. Fuller, and Mr. Carron all voting aye. Mrs. Fulcher abstained from the vote and recused herself from the meeting.

Assistant Town Administrator Myra Suchenicz presented the Board with information from the completed Classification and Compensation Study.

Mr. Dunford questioned some of the classifications. Ms. Suchenicz stated that the classifications give more weight to supervisory skills.

Mr. Fuller stated that he hoped that the Manager's Union would understand that some of the job descriptions were changed and anyone out of line might need to be redlined until they fall back into the scale.

Mr. McGrath stated that the purpose of this study was not to create the job description around the individual.

Mr. Kelly asked the Board to consider authorizing the classification and compensation study to be issued to the manager's union, with the understanding that this is not a proposal or endorsement.

Ms. Suchenicz presented the Board with the options for addressing steps and longevity with an eye toward implementation of the study.

After a brief discussion, and due to the lateness of the hour, the Board decided to ask that an executive session be scheduled for Thursday August 6, 2009 at 4 pm, for further review of the classification and compensation study.

**On a motion by Mr. McGrath, and seconded by Mr. Dunford, the Board voted, by way of roll call, to return to open session for the purpose of adjournment.** The

vote was 4-0-0, with Mr. McGrath, Mr. Dunford, Mr. Fuller, and Mr. Carron all voting aye.

Respectfully submitted,  
Kristen Holbrook



Sims McGrath Jr., Clerk

Released JK 10/6/10  
MF 3-9-10